



# Speaker 's Profile

## See Teck Meng



## “ Competency Based Training & Assessment “

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See Teck Meng retired from the Singapore Armed Forces (SAF) in 2004 with the rank of Lieutenant Colonel after close to 27 years of service. During his tenure, Teck Meng has held a variety of appointments which has groomed him for leadership in operational, staff and instructional functions. He started his command tour in 1986 with the patrol craft, RSS Dauntless and subsequently moved to command the missile gunboat, RSS Sea Scorpion. During such tours of duty, Teck Meng led and trained the crew, comprising officers and specialists of different vocations to successfully complete assigned missions and tasks both locally and overseas. Under his command, the RSS Sea Scorpion was awarded the Best Ship of the Fleet in 1991. Teck Meng was then tasked to lead the Navy's Tactical Training Centre from 1993 to 1995 to design and conduct computer simulated exercises to train and evaluate the readiness of the Navy's command teams. Between 1995 and 1998, Teck Meng was amongst the pioneer batch selected to command the missile corvettes, RSS Vigilance and RSS Vengeance, the Navy's latest acquisition then.

Teck Meng holds a Master of Business Administration from University of Western Australia, with distinctions for Economics, Organisational Behaviour, International Management, Strategic Management, Entrepreneurship and Innovation, and Organisation Analysis and Design. He obtained his Advanced Certificate in Training and Assessment (ACTA), which is accredited by the Singapore Workforce Development Agency, from the Singapore Institute of Management. He has attended courses in Instructional Design and Instructional Strategies at the National Institute of Education. Teck Meng is presently an Associate Trainer with the Singapore Institute of Management for the ACTA programme.

See Teck Meng is presently a Manager and Training Consultant with Singapore Technologies Education and Training (STET) Private Limited. He conducts training for the Singapore Navy as well as regional clients on leadership and management as well as professional military subjects. An advocate of lifelong learning and experiential learning, Teck Meng was trained in Organisation Learning, Systems Thinking, and Performance Coaching and put such training in practice when he facilitated sessions in the Staff College for team building and learning. Teck Meng also instructs and facilitates sessions for Problem Solving and Decision Making, Effective Communications, Competency Based Training, Coaching, and Organisational Effectiveness programmes such as Learning Organisation and Team Building. Teck Meng is a trained workshop leader for the Bridge Resource Management, a leadership-effectiveness programme, for the maritime industry, akin to the Crew Resource Management programme for the aviation industry. Teck Meng completed his training in Project Management and is working towards certification as a Project Management Professional.

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