



Genuine + Professional + Integrity

# PROFESSIONAL Speaker 's Profile

## Dr. Leong Sai Fan

### *Life of a Trainer & Consultant*



#### Dr. Leong Sai Fan

*Trainer & Consultant*

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#### *Current Position and Work*

Dr Leong manages LQ Goodman & Associates, a small firm conducting business in training and consulting that focuses on organisation development and learning. The firm extends services to companies and collaborates with associates in the region.

He shares his interests in the development of business and corporate directions for companies and creating working cultures. He also assists companies to develop corporate strategies and takes keen interests in translating their business processes into high performance results. He approaches these through management and operating systems implementation as well as motivating people in the workplace. His experience in different business sectors provides him with training and consulting advantage, which is continually fed from some of the best practices in the industry.

Dr Leong believes in training and consulting as means of transferring skills and knowledge to companies who are looking to improve, both in their business management as well as in developing their employees.

Learning as adults seems particularly more challenging than learning as students in schools and tertiary education institutions. He believes companies should try multiple front approaches and apply hands-on guidance for executives in developing their organisations. These means help adults to continue to learn for life and not learn when the needs arise.

#### *Experience and Background*

Over a span of the last 15 years, Dr Leong worked with companies and government agencies including consulting for the World Bank.

However, Dr Leong started his career as an academic and researcher teaching medical and dental students at the National University of Singapore. A trained biochemist, he published his work on neurochemistry in both international and regional journals. He took an active interest in quality management in the 1990s when he joined SISIR (Singapore Institute of Standards and Industrial Research) as its International and Marketing Manager, promoting international collaboration and technical cooperation with developing countries.

In 1996, he joined SQ Centre, and SIA Associated Company. He was GM for its Indonesian company and led it to a profitable and growing company, despite the political and economic turmoil them. He was later transferred to SQ Centre's Malaysian company and he again took it to a profitable concern. He left SQ Centre in 2003 to start his own firm with some associates.

Dr Leong qualifies as a certified national SQA assessor. He is also an accredited MBTI administrator and practitioner. Currently he serves on the expert panel for the PSCOE (Public Service Commission Organisation Excellence) of CSC (Civil Service College in Singapore).